



9CG`HDI`%'`\$%

HDI

9CG` ; a V<`9`YWffc`CdhjWU`GmghYa g

DfcXi`_hYI h

]b`6YUfVY]hi b[

A YVW Ub]gVW Y`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
5Vf]YVvk]XYfghUbX	,	a a	=GC`(`*`(-
G\cfY\`}fhY`5	,	!	=GC`+`*`%`!`%

`8`8UhYb

8]Y`9][YbgVW UZhYb] cb`6Ui hY]Yb`Ui g`[YbYfUH]Yb`J YfZU\fyb`fk]Y`@UgYfg]bhYfbz`GHYfYc`]h`c[fUD\]Yz`: i gYX`8 Ydcg]hcb`A`cXY`"]b[z`' 8]8fi`WYbE`glbX`Xi`fW`XYb`gVW]Wk`Y]gYb`5i`ZVUI`hY]k`Y]gY`j`cb`XYf`F]Wk`h`b[`UV\`b[]["`Ni`g`m`]Wk`g]bX`X]Y`YfYf]WVUfYb`a`YVWUb]gVW`Yb`9][YbgVW UZhYb`i`bhYf`UbXYfYa`j`cb`XYf`j`Yk`YbXYhYb`GmghYa`fY]\`Y`f`CFA`= 5`D`%`L`L`z`9CG`D`" `L`L`z`9CG`D`+`L`L`z`XYf`j`Yk`YbXYhYb`GW]Wk`h]f`_Yz`gck`]Y`XYf`_cffY`_hYb`5i`ZVYfY]h`b[`XYG`Di`j`Yfg`UV\`b[]["`8]Yg`a`i`gg`VY]`XYf`?`cbg]fi`_]hcb`i`bX`Cf]Ybh]Yfi`b[`XYg`6Ui`hY]g`VYf`W]g]Wk]h[`hk`YfXYb`"

Ni [a cXi`	K Yfh	9]b\Y]h	Df`Zbcfa
L!F]Wk]h`b[*`\$	A`DU	=GC`)`&+
M]F]Wk]h`b[*`\$	A`DU	
N!F]Wk]h`b[*`\$	A`DU	
Ni [ZYgh][`_Y]h			=GC`)`&+
L!F]Wk]h`b[+	A`DU	
M]F]Wk]h`b[+	A`DU	
N!F]Wk]h`b[)	A`DU	
6fi`WXY\`bi`b[=GC`)`&+
L!F]Wk]h`b[&)`\$!	
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7\Ufdm]GW`U[`n]\`][`_Y]h			=GC`)%+`-`#`%YI
Z`&`s7z`L!F]Wk]h`b[B	_>`#a	
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7\Ufdm]?`YfVgVW`U[`n]\`][`_Y]h			=GC`)%+`-`#`%Y5
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6]Y[`Ya`cXi`			=GC`)%+`,`
&`s7z`L!F]Wk]h`b[*`(`	A`DU	
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:`cfa`VYgh)`bX][`_Y]hghYa`dYfUhi`f			=GC`)+`)!`%#`&
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H\`Yfa`]gVW`Y`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
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5bXYfY`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
K`UggYfUi`ZbU\`a`Y	\$`,`)`	!	s\b`]Wk`_GC`)*`&
8]Wk]hY`f]UgYf[`Yg]bhYf]h	%`%`%`\$	_`[`#a	9CG`A`Yh`cXY
Di`j`YfZUfVY`f]Ui`h`G]Wk]Yf`Y]h]gXUHyb`V`U]hE	K`Y]E	!	!
:`UfVY`XYf`6Ui`hY]Y	K`Y]E	!	!

GHUbX.`&`\$`&`!`\$`!`%(`E`i`Y`Y`,`k`k`k`"a`UHYf]U`XUHUW`bhYf`V`ea`
 7cdfm]`\h`5`HJ]f`9b[]bYf]b[; a V<`8]Y`5`HJ]f`9b[]bYf]b[; a V<`Y`Yf]b[a`h`_Y]b`<`Uzi`b[]Z`f`X]Y`Y`Y`f`Z]Y]Y]h`X]YgYf`-b`z`c`f`a`U`h`c`b`Y`"8`Yf`9]b`g`U`m`X`Y`f`8`U`h`Y`b`Y`f`z`[]h]b`
 XYf`U`Y`b[]Y`j`Y`f`U`b`k`c`f`h`b[]X`Y`g`B`i`h`m`Y`f`g`i`b`h`Y`f`5`i`g`g`W`i`g`g`Y`[]W`Y`f`<`U`z`i`b[]X`Y`f`5`H`J]f`9`b[]b`Y`f]b[; a V</`X]Yg`[]h]b`g`V`Y`g`c`b`X`Y`Y`Z`f`5`b`g`d`f`W`V`U`i`Z`9`f`g`U`m`j`c`b`
 :`c`[]Y`g`W`X`Y`b`"9`g`k`j`f`X`U`i`g`X`f`W`]W`X`U`R`U`i`Z`]b[]Y`k`]Y`g`Y`b`z`X`U`g`g`Y`[]W`Y`Y`9`b`i`g`W`Y`X]i`b[]V`Y`f`X]Y`5`b`k`Y`b`X]i`b[]j`c`b`K`Y`f`_`g`h`c`Z`Y`b`a`]h`X`Y`a`D`f`c`X`i`n`Y`b`h`Y`b`X`Y`g`Y`k`Y`j]]Y`b`A`U`h`Y`f]U`g`
 UV`Y`g`d`f`c`W`Y`b`k`Y`f`X`Y`b`a`i`g`g`8]Y`g`V`Y`h]Y`h`g]W`U`i`Z`U`Y`-b`U`h`Y`X]Y`g`Y`g`G`m`g`h`Y`a`g`"K`Y]h`Y`b[]g`b`X`X]Y`<`]b`k`Y]g`Y`ni`a`!`f`Y`V`Y`f`Y`W`h`ni`V`Y`U`W`h`Y`b`"

GY]hY.`%#%